## Tender no: Admn/S/36M/2019-21/1

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## E-Tender no. 2019\_KoPT\_ 495212

Tender Subject: Hiring of Armed & Unarmed Security Personnel for Security and Surveillance at different areas under Haldia Dock Complex, Kolkata Port Trust.

#### **CORRIGENDUM CUM ADDENDUM**

## A) Clarifications to the Queries raised by the intending tenderers

SI.	Query	Clarification
No. 1	Grant of Bonus @ 8.33% on basic + VDA (Refer to the Gazette of India notification dated 01 January 2016 (photocopy attached).	The clause-18.3 of the tender may be referred to wherein it has been mentioned that the contractor shall be responsible for the compliance of all acts, laws and regulations as applicable with regard to the performance of the work including the Bonus Act along with other Acts as specifically mentioned in the said clause-18.3. Therefore, the contractor will have to pay bonus to his employees as per the provision of the Act concerned.
2	Grant of Earned Leave @ 1 day for every 20 days of service on completion of 240 days services in a calendar year and 04 days National Holidays (26 January, 01 May, 15 August & 02 October) as provided in section 79 (1 & 2) of Factories Act, 1948 as amended from time to time.	The clause-18.3 of the tender document may be referred to wherein it has been mentioned that the contractor shall be responsible for the compliance of all acts, laws and regulations as applicable with regard to the performance of the work including the Factories Act along with other Acts as specifically mentioned in the said clause-18.3. Therefore, the contractor will have to abide by the provisions of the said Act as applicable with regard to the leave to be granted to his employees.
3	Acceptance of Bank Guarantee as Security Deposit.	The clause-26.1 of the tender document clearly provides that Security Deposit may be paid in Bank Guarantee.

# B) Amended Clauses

Clause	Original Cla	use			T	Amended C	lause		
no.	<b>g</b>								
1(b)	guards, 82 unarmed Security Guards and 3 security supervisors initially. This may increase/ decrease as per requirement during			3 (y (g ) (	The requirement is for manning 15 man shifts of 8 hrs. each per day by Armed Security Guards, 82 man shifts of 8 hrs. each per day by Unarmed Security Guards and 3 man shifts of 8 hrs. each per day by Security Supervisors initially. This may increase/ decrease as per requirement during the contract period. However, in case of decrease, the reduction will be restricted within 20% of the overall man shifts (100) required per day taking all three categories together.				
28	Type of personnel	Number of personnel	The percentage quoted by the tenderer at column 4 of the Price Bid	Financial implications		Type of personnel	Number of man shifts to be deployed per day	The percentage quoted by the tenderer at column 4 of the Price Bid	Financial implications
	1	2	3	4 (col 2 Xcol 3)		1	2	3	4 (col 2 X col 3)
	Unarmed Security Guard	82				Unarmed Security Guard	82		
	Armed Security Guard	15				Armed Security Guard	15		
	Security Supervisor	03				Security Supervisor	03		
	Total financial implication					Total financial implication			
Heading of Col-3 of Pt-II , PRICE BID, (Annex-	Number of	heads	'		1	Number of	man shifts	to be depl	oyed per day

VII)	