

# Sagarmala Development Company Limited

## COMPANYPROFILE

The Government of India has formed a special purpose vehicle (SPV), Sagarmala Development Company Ltd. (SDCL), as a public limited company under Companies Act, 2013 to achieve the objectives of Sagarmala Programme and fast-track the implementation of the port-led development initiatives.

Under the ambit of the Sagarmala Programme, the Sagarmala Development Company Ltd. strives to reduce logistics costs for both domestic and EXIM cargo. It intends to create, among others, ports and a transshipment hub of international standards to generate economic activity all along the Indian coastline, with the participation of coastal communities.

SDCL was incorporated with an initial authorized capital of Rs. 1,000 Cr, and which may be increased subsequently, if required, and a subscribed share capital of Rs. 90 Cr. The entire cost towards authorised capital for the Company with initial subscribed share capital is borne by the Government of India.

The company will assist the state level/zone level special purpose vehicles (SPVs) and SPVs to be set up by the ports, with equity support for implementation of the projects that they will undertake.

The Company's registered office is in New Delhi.

SDCL shall take up identified projects based on the available data, feasibility reports and the preparedness shown by the project proponents.

**There is requirement for filling up the post of Company Secretary of the company. The details are as follows:**

Organization Name	Sagarmala Development Company Limited
Title of Job	Company Secretary
No. of Posts	01 (One)
Tenure	05 Years*
Scale of Pay	Rs. 32,900-58,000 (IDA)

*\* Tenure can be extended after 5 years after approval of competent authority on satisfactory performance.*

## **JOB DESCRIPTION AND RESPONSIBILITIES**

Company Secretary will be HOD and responsible for Company Secretariat matters and report to Director(Finance). The functions include:

- To handle Board, Committee & General Meetings and implement the decisions taken by the Board/Committee/Members.
- To ensure compliance with the requirement prescribed under the Companies Act, DPE guidelines and any other applicable rules/guidelines.
- Issue of Bonds/Shares/Liaison with Registrar of Companies
- To ensure proper control, review and feedback, analyze various business proposals/deals including acquisitions, mergers, take-overs, joint ventures in the legal context. Participate

in drafting of Agreements at National/Global level and ensuring all related compliances including legal due diligence.

- To provide legal input and advice on implementation of various policies and rules etc. To advise Management appropriately on legal Agreements and contracts, whenever required by coordinating and maintaining good relations with various internal and external bodies including statutory authorities, Government Agencies etc. To supervise the process of managing activities related to any legal disputes against the Company.
- To Ensure compliance of various provisions of the Companies Act, 2013, guidelines on Corporate Governance and other corporate Laws, SEBI Act, Competition Act, FEMA, Consumer Protection Act, RTI, MPT Act 1963 etc.

## **ELIGIBILITY**

### **A. Age**

As on the Date of Advertisement: Not more than 50 years

Age of superannuation is 60 years.

### **B. Qualifications and Experience**

Associate Member of the Institute of Company Secretaries of India with at least 10 years of post qualification experience, of working as a Company Secretary in a reputed organization. The Candidate possessing proficiency in Accounting and Tally will have distinct advantage.

### **Desired Skills**

- Degree in Law shall be preferred.
- CA (Inter)/ICWAI(Inter)/ M.Com or Equivalent shall be preferred.
- Knowledge of Taxation /working of Public Sector Units.
- Administration Experience: - Experience in Administrative matters desirable.

### **C. Pay Scale**

#### **Public Sector Executives**

PSU Executives holding posts in the pay scale of Rs. 24,100–54,500 (IDA)(E-4).

The minimum length of service required in the eligible scale will be three years as on date of advertisement.

#### **Private Sector Executives**

In order to apply, Private Sector Executives must fulfill all the following criteria:

- i. They should be working in a Company with annual turnover in excess of Rs. 100 crore for a period of more than 3 years;

- ii. They should be of the level of Head of Department, reporting directly to a Director on the Board.
- iii. The person having experience in infrastructure companies will have added advantage.

#### **D. Nationality/Citizenship**

Candidate must be a Citizen of India.

#### **SUBMISSION OF APPLICATIONS**

Prospective candidates from Public Sector Companies shall submit their applications, through proper channel, in the format at **Annexure-I**.

Prospective candidates from Private Sector Companies shall submit their applications, through proper channel, in the format at **Annexure-II**.

#### **CERTIFICATION BY CANDIDATE**

Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate does not initially give his/her willingness, he/she will not be interviewed.

The selected candidate will have to join within one month of issue of letter of appointment.

Currently employed Govt. /Public Sector/Autonomous bodies employees, have to produce “No Objection Certificate” from the current employer at the time of interview, failing which candidate will not be allowed to appear for interview.

#### **GENERAL CONDITIONS**

- i. All qualifications should be recognized by UGC/AICTE/AIU(GOI)
- ii. Additional weight age maybe given to candidates having additional relevant qualifications.
- iii. Candidates, who are presently employed in Private Sector Banks/ NBFCs & other institutions, must spell out clearly that his/her designation and scale in his Present Organization is equivalent to or above of that mentioned above. These candidates are required to submit a copy of the Organization Structure and Pay Scale of the present employment (duly signed by the candidate) to justify their eligibility for a particular post, in the absence of which the application shall not be considered.
- iv. Company reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- v. Appointment shall be subject to Service and Conduct Rules of the Company.
- vi. The Company takes no responsibility for any delay in receipt or loss in postal transit of any application or communication. Candidates in their own interest are advised to submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.

- vii. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate/ documents or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- viii. Any request for change of address / change of center for group discussion and /or interview shall not be entertained.
- ix. The Company has the right to reject any application/ candidature at any stage without assigning any reason and the decision of SDCL shall be final.
- x. The Company has the right to reject entirely or partially the selection/ advertisement at any stage without assigning any reason and the decision of Company shall be final in this regard.
- xi. Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Delhi.
- xii. Canvassing in any form will be a disqualification.
- xiii. Communication shall be sent at the Present Address mentioned by the Candidate in the application form.
- xiv. Any changes /modifications in the advertisement will be placed on websites of Ministry of Shipping/IPA only. Candidates applying for the post are advised to visit the websites regularly for updates.
- xv. Self-Attested Photocopies of all certificates /testimonials are to be provided with the application form including:-
  - a. Educational/Professional Certificates (right from Class Xth to the latest)
  - b. Experience Certificates (including Appointment & Relieving letters of all previous employers)
  - c. Caste Certificate (in case of SC/ST and OBC),
  - d. Certificate of Ex-Servicemen(incase)
  - e. Copy of last drawn Salary, etc.

No certificate in original is required to be attached with the application. Ministry of Shipping/Indian Ports Association shall not be responsible for misplacement of such certificates.

**Last date of receipt** of applications is **45 Days from Date of Advertisement**. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be **REJECTED**.

Ministry of Shipping reserves the right to shortlist candidates for interview. Applications are to be addressed to ;

**The Managing Director, Indian Ports Association, 1<sup>st</sup> Floor, South Tower, NBCC Place, Bhisham Pitamah Marg, Lodi Road, New Delhi 110 003.**

ALL CORRESPONDENCE ON THE ABOVE SUBJECT SHOULD BE ADDRESSED TO THE **MANAGING DIRECTOR, INDIAN PORTS ASSOCIATION ONLY.**

**ANNEXURE I**  
**APPLICATION FORM FOR PUBLIC SECTOR**  
**EXECUTIVES [THROUGH PROPER CHANNEL]**

*(Note: Any column left blank will make the application incomplete and liable for rejection.)*

1. Name of the post applied for :
2. (a) Name (in full) :
- (b) Father's / Husband's Name (in full) :
- (c) Designation of the Applicant (in full) :
- (d) Office Address :
3. Present Address :
4. Permanent Address :

5. Telephone No: Office: \_\_\_\_\_, Residence: \_\_\_\_\_, FAX No.: \_\_\_\_\_

Mobile No: \_\_\_\_\_, Email address: \_\_\_\_\_

6. Date of Birth and Age as on date of advertisement :

7. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications (along with the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

8. Positions held during the preceding ten years:

S.N.	Designation and place of posting	Organization	From	To	Pay scale

S.N.	Designation and place of posting	Organization	From	To	Pay scale

9. Details of experience relevant for the advertised post and job description, out of 8 above:

S.N.	Designation and place of posting	Organization	From	To	Pay scale	Nature of Experience

*Note: The candidate may attach a write up, if required, not exceeding two pages, in support of candidature.*

10. Do you hold lien in any other organization? : Yes/No

If yes:

a) name of the organization in which the lien is held. :

b) the date from which the lien is held :

Are you on deputation? :

Yes/No

If yes:

a) Date from which you have been on deputation. :

11. a) Whether any punishment awarded to the applicant during the last 10 years : Yes/No

If yes, the details thereof :

b) Whether any action or inquiry is going on against the candidate as far as his/her knowledge goes Yes/No

If yes, the details thereof

I hereby declare that all the statements made in this application form are true, complete and correct to the best of the knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligible criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated

Date:  
Place

(Name and Signature of the applicant)

**(To be filled by the PSU/Ministry /Department concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the  
Competent Forwarding Authority with  
Telephone no. & office Seal.

## ANNEXURE II

### APPLICATION FORM FOR PRIVATE SECTOR EXECUTIVES

*(Note: Any column left blank will make the application incomplete and liable for rejection.)*

12. Name of the post applied for :

13. (e) Name (in full) :

(f) Father's / Husband's Name (in full) :

(g) Designation of the Applicant (in full) :

(h) Office Address :

14. Present Address :

15. Permanent Address :

16. Telephone No: Office: \_\_\_\_\_, Residence: \_\_\_\_\_, FAX No.: \_\_\_\_\_

Mobile No: \_\_\_\_\_, Email address: \_\_\_\_\_

17. Date of Birth and Age as on date of advertisement :

18. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications (along with the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

19. Positions held during the preceding ten years:

S.N.	Designation and place of posting	Organization	From	To	Pay scale



20. Details of experience relevant for the advertised post and job description, out of 8 above:

S.N.	Designation and place of	Organization	From	To	Pay scale	Nature of Experience

*Note: The candidate may attach a write up, if required, not exceeding two pages, in support of candidature.*

Annual Turnover of the Company where the candidate is employed (Certified copy to be attached):

21.

Turnover Rs. \_\_\_\_\_ for the year \_\_\_\_\_ (Mention for all 3 years)

I certify that:

- (i) The annual report for the last 3 audited financial years, or annual turnover figures duly certified by the CFO is enclosed at Encl. I.
  - (ii) A write up on the significant contributions made by me during the present/past assignments and my suitability for the post is enclosed at Encl. II.
- 22.
- (iii) I am working at Board level position/ or reporting directly to a Director on the Board i.e. one level below Board level.
  - (iv) The Company in which I am working is listed on the \_\_\_\_\_ stock exchange.

A proof of listing is enclosed at Encl. III.

Declaration:

I hereby declare that all the statements made in this application form are true, complete and correct to the best of the knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage or my not satisfying the eligible criteria according to the requirements, my candidature/ appointment is liable to be cancelled/ terminated

Date:  
Place

(Name and Signature of the applicant)